



VACANCY

BARRISTER-AT-LAW (HR/103/ BAL 11/20)

17 November 2020

The Bank of Mauritius has as primary objective the maintenance of price stability and promotion of orderly and balanced economic development. Other objectives of the Bank are to regulate credit and currency in the best interests of the economic development of Mauritius and to ensure the stability and soundness of the financial system of Mauritius.

The Bank invites applications from suitably qualified candidates for the above-mentioned position. The incumbent will report to the Head of Legal Services.

Applications are open to external candidates.

QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

1. Cambridge Higher School Certificate with three (3) subjects at Principal Level; and
2. A Law Degree from a recognised University, with at least two (2) years practice as Barrister-at-Law in Mauritius.
3. Higher qualifications and experience in Administrative, Commercial, Criminal, Civil and Anti-money Laundering Laws will be an advantage.

KEY RESPONSIBILITIES

- Act as in-house Barrister for the Bank, represent the Bank before the Courts of Mauritius, Tribunals, Commissions and Committees in legal matters as and when required.
- Undertake legal research, draft legal opinions and assist in the drafting and provision of legal advice to the various divisions of the Bank.
- Drafting of legislations and other legal instruments including directives, instructions and guidelines.
- Interpret statutes and regulations, and monitor current legislative and administrative practices.
- Represent the Bank in external, local and foreign committees and meetings as well as prepare and submit reports as may be required.
- Examine, revise and advise on legal instruments, including enactments, tender documents and contracts/agreements.
- Perform such other related duties as may be assigned.

COMPETENCIES AND BEHAVIOURAL SKILLS

The successful candidate should have:

- Good legal drafting skills.
- Team leader and consensus builder with good people skills.
- Strong time management and project management skills with attention to details.
- The ability to work both independently as well as collaboratively as part of a team.
- Ability to maintain a high level of confidentiality, discretion and personal integrity.
- Strong communication and interpersonal skills.
- Fluency in written and spoken English and French.
- The ability to work under pressure and at odd hours when required.

TERMS AND REMUNERATION

The post of Barrister-at-Law will be on the permanent and pensionable establishment of the Bank. The salary will be commensurate with qualifications and experience.

Appointment of external candidates to the permanent and pensionable establishment of the Bank shall be subject to completion of a satisfactory probationary period of one (1) year.

MODE OF APPLICATION

Applications, along with an updated curriculum vitae, a motivation letter and a photocopy of all supporting documents for the position (National Identity Card, academic and certified professional certificates, and evidence of any experience claimed) may be submitted on <https://www.bom.mu/job-vacancies>.

Application forms may also be downloaded from <https://www.bom.mu/pdf/Vacancies/af.pdf>, and submitted in a sealed envelope, along with the above-mentioned documents, with the job reference clearly marked on the top left hand corner of the envelope, addressed to:

**Assistant Director-Corporate Services
Bank of Mauritius
Sir William Newton Street, Port Louis**

The deadline for the submission of applications is **Monday 30 November 2020 at 4pm (local time)**.

NOTE FOR APPLICANTS

1. Applications received after the closing date will not be considered.
2. Only shortlisted candidates will be contacted.
3. Incomplete, inadequate or inaccurate filling of the application form may cause an applicant's elimination. It is an offence to give information which is false or to conceal any relevant information. This will lead to an application being rejected or, if a candidate has already been appointed, to the termination of his/her appointment.

4. Should there be any matter not covered by the Application Form that the applicant wishes to be considered with his/her application, the details must be given on an additional sheet to be annexed thereto.
5. Only the best qualified candidates will be called for interview and they may be required to undergo any selection process which may be applicable for the position (e.g. psychometric tests, written examination, numerical tests and/or any other selection process technique).
6. Recruitment by the Bank is made solely on the basis of qualifications and merit. Recruitment is not made against reward of any kind. Applicants must therefore guard themselves against any person who promises employment against reward, financial or otherwise, and report the case immediately to the nearest Police Station.
7. Any person who, directly or indirectly, by himself or by other person and in any manner, influences or attempts to influence any decision of the interview panel or the Bank or the Board shall commit an offence and shall be automatically disqualified from the recruitment process and may be liable to criminal prosecution.
8. The Bank reserves the right not to make any appointment following this advertisement without any obligation to give any reason to the candidate(s) of the grounds of its actions.